

Professional Development Plan

You should evaluate your Professional Development Plan at two points during the Fellowship process. First, within a week of beginning your summer internship, and then once more at the mid-point of your internship.

Answer the following questions related to your professional development throughout the summer.

1. What is the value you bring to your summer employer? Why did the employer hire you?
2. What is your plan to develop a clear understanding of the work product your employer is expecting?
3. How will you foster effective communication with your supervising attorney? What elements of effective communication can be addressed in advance by developing a communication plan with your employer?
4. How will you obtain feedback from your employer over the course of the summer about your work?
5. Identify three work-related experiences you would like to have or skills you would like to further develop over the summer through your work?
6. Identify three attorneys within your organization, or other attorneys with whom you will have the opportunity to interact with over the summer, with whom you would like to conduct an informational interview and begin developing a continuing relationship beginning over the summer.
7. What types of professional development or networking activities (internal training sessions, shadowing opportunities, Connect Over Coffee meetings, ride-alongs, court observations, etc.) do you plan to participate in this summer?
8. What do you expect to be the most challenging aspect of your summer internship? The most rewarding?
9. How do you expect to feel about the practice area and setting in which you are working (and your interest in continuing on that path for the longer term) by the end of the summer?