

**IN-HOUSE COUNSEL (Spring Only) (Updated 4/9/09)**

1.     **Genworth Financial, Inc.**  
Patrick (Pat) C. Reeder, Esquire  
Vice President and Associate General Counsel  
Long Term Care Insurance Legal Department  
6620 West Broad Street, Building 4  
Richmond, VA 23230  
Telephone: (804) 484-7236
  
2.     **Hamilton Beach/Proctor-Silex**  
Dana B. Sykes, Esquire  
Assistant General Counsel  
4421 Waterfront Drive  
Glen Allen, VA 23060  
Telephone: (804) 346-1425
  
3.     **NewMarket Services Corporation**  
Kindra L. Kirkeby, Esquire  
Assistant Counsel- Environmental  
Law Department  
330 South Fourth Street  
Richmond, VA 23219  
Telephone: (804) 788-5513  
(Environmental, Commercial Law and Litigation Management)
  
6.     **NewMarket Services Corporation**  
Dennis H. Rainear, Esquire  
Chief Patent Counsel  
Law Department  
330 South Fourth Street  
Richmond, Virginia  
Telephone: (804) 788-5516  
(Intellectual Property)
  
7.     **Southern States Cooperative, Incorporated**  
Kimberly G. Bram, Esquire  
Vice President, General Counsel and Secretary  
6606 West Broad Street  
Richmond, Virginia 23230  
Telephone: (804) 281-1205

**Genworth Financial, Inc.**  
**Long Term Care Insurance Legal Department**  
**6620 West Broad Street, Building 4**  
**Richmond, Virginia 23230**  
**(804) 484-7236**

**Field Instructor:**

Patrick C. Reeder, Esquire  
Vice President and Associate General Counsel

**Company Description:**

Genworth Financial, Inc., formerly GE Financial (“Genworth”), is a leading insurance and financial services company that both manufactures and distributes innovative products designed for use in the insurance and financial services markets in the areas of protection, retirement income and investment and mortgage insurance. Specifically, Genworth distributes life insurance, fixed insurance products, long term care insurance, mortgage insurance, mutual funds, and annuity products. Genworth is headquartered in Richmond VA, but distributes products in North America, Europe, Central America and Australia. Genworth currently employs over 6,000 employees and has assets of more than \$105 billion. It is one of the largest U.S. insurance holding companies.

The Long Term Care Insurance Division, also based in Richmond, VA, is the leading long term care insurance provider in the United States. As of December 2006, the Company had more than 1,000,000 policyholders, with over \$1.7 billion of in-force premium. In addition, the Long Term Care Insurance Division has paid nearly \$3.3 billion in long term care claims.

The Law Department is managed by Aaron Ball, Vice President, General Counsel and Secretary of the Company, and is staffed with six additional attorneys, fourteen compliance associates, four consumer affairs associates, and two government relationship associates. The Law Department is responsible for managing the legal, regulatory, legislative or compliance issues that relate to Long Term Care Insurance.

- Litigation management of cases in various jurisdictions in the United States. The cases include employment law, insurance and various tort liability, and contract disputes;
- Advice and administrative law work in the areas of insurance; securities; contracts; privacy, corporate governance and employment.
- Contracts work focused on the drafting and negotiation of software licensing agreements, consultant agreements, separation/severance agreements, general releases and settlement agreements and general business agreements.
- Counsel in the human relations area, including arbitrations and litigation when necessary;
- Counsel on a variety of legal issues that arise in the conduct of business.
- Legislative Affairs and Government Relations work in the area of Long Term Care.

The Genworth Legal community includes approximately 80 associates.

**Placement Description:**

Placement with the Genworth Law Department will provide the clinical student with exposure to a variety of business legal issues, such as contracts, the NAIC Model Act and Regulation, Fair Credit Reporting Act, employment law, claims and litigation management, marketing and advertising regulations, sales and product distribution laws and regulations, product development and corporate compliance and governance. Additionally, students may get the opportunity to

work on intellectual property issues and Legislative Affairs and Government Relations work. The clinical student will be involved in legal research, contract review and in the drafting of correspondence and reports. Further duties include participation in internal and external meetings and the review and preparation of discovery and other claims and litigation documentation.

**Preferred Courses:**

Required: Corporate Law

Preferred: Insurance, Securities and/or Banking Studies

Coursework or practical experience in litigation would be also useful. Second semester second year or third year students are preferred.

**Hamilton Beach/Proctor-Silex  
4421 Waterfront Drive  
Glen Allen, Virginia 23060  
(804) 346-1425**

**Field Instructor:**

Dana B. Sykes, Esquire  
Assistant General Counsel

**Company Description:**

Hamilton Beach Brands, Inc. (“HBB”) is a leading designer, distributor and marketer of small electric kitchen and household appliances, as well as commercial products for restaurants, bars and hotels. HBB markets its products primarily in North America, but also sells products in Latin America and throughout the Asia-Pacific region and Europe. Sales are predominately to mass merchandisers, national department stores, variety store chains, drug store chains, specialty home retailers and other retail outlets. Principal customers include Wal-Mart, Kmart, Target, Canadian Tire, Family Dollar, Sears and Bed, Bath & Beyond.

HBB's headquarters in Innsbrook in Henrico County is home to more than 200 employees. The Innsbrook office includes the Company’s engineering, sales, marketing, planning, human resources, finance, commercial, purchasing, logistics, information services, and law departments. HBB also has operations in Washington and Southern Pines, North Carolina, Memphis, Tennessee, and in Picton and Ontario Canada. In addition, HBB has offices in Shenzhen and, China as well as field sales offices in several cities in the United States, Canada and Mexico.

The Law Department is managed by Kathleen L. Diller, Vice President, General Counsel and Secretary, and is staffed with three additional attorneys, two legal assistants and two administrative assistants. The Law Department is responsible for managing the Company’s legal and compliance issues. The Law Department also provides some legal services for its sister company, The Kitchen Collection, Inc., a national chain of retail stores.

**Placement Description:**

Placement with the HBB Law Department will provide the clinical student with exposure to a variety of business legal issues, including contracts, the UCC, real property, intellectual property, trade regulation and import/export law, international law, employment law, environmental law, product liability, claims and litigation management, packaging and advertising law, and corporate compliance and governance. The clinical student will be involved in legal research, contract review and in the drafting of correspondence and reports. Further duties include participation in internal and external meetings and the review and preparation of discovery and other claims and litigation documentation.

**Preferred Courses:**

There are no preferred courses for this placement. However, the clinical student must be adept at thinking comprehensively across a variety of legal disciplines. The student should be comfortable managing a variety of tasks, present a professional demeanor, and have excellent writing and communication skills.

**NewMarket Services Corporation**  
**Law Department**  
**(Formerly Ethyl Corporation)**  
**330 South Fourth Street**  
**Richmond, Virginia 23219**  
**(804) 788-5523**  
**(Environmental, Commercial Law and Litigation Management)**

**Field Instructor:**

Kindra L. Kirkeby, Esquire  
Assistant Counsel- Environmental

**Program Description:**

NewMarket Corporation through its subsidiaries develops, manufactures, blends, and delivers chemical additives that enhance the performance of petroleum products. The program operates from the Law Department of a NewMarket Corporation subsidiary, NewMarket Services Corporation, at the company headquarters in Richmond.

The NewMarket Services Corporation Law Department provides counsel to the parent corporation and to its subsidiaries in all legal areas, with the assistance of outside counsel when needed. There are eight lawyers in the department. The work of the department can be described by areas as follows:

- Litigation management of cases in various jurisdictions in the United States and abroad. The cases include toxic tort, products liability, environmental, and patent cases;
- Advice and administrative law work in the environmental, health and safety area, related to issues in this country and around the world;
- Contracts work focused on the drafting and negotiation of purchasing, sales, and services contracts;
- Corporate secretarial duties, including preparing and filing forms with the Securities and Exchange Commission;
- Counsel in the human relations area, including arbitrations and litigation when necessary;
- Management of the intellectual property of the corporation, including filing and maintaining United States and foreign patents, trademarks, and copyrights, providing freedom to practice opinions and technology agreements, and negotiating with other corporations when needed;
- Counsel on a variety of legal issues that arise in the conduct of business.

**Placement Description:**

Students who are placed in this office will be given assignments designed to expose them to the real world of in-house attorneys. The primary focus areas for this placement will be environmental, commercial and litigation law; there may be potential for additional work in other areas. Interns will participate in meetings and conference calls. They may review draft pleadings and agreements of various types. They may analyze issues and draft or review simple agreements.. They may research and write legal memoranda on a variety of issues. They may review documents and prepare charts or summaries to assist in litigation.

Students will be exposed to the nature of a small corporate law department which has to handle any and all issues which are presented to the department/Company, whether relevant to their

practice area or not, should the need arise. Students will have a unique opportunity to experience firsthand, the nature and needs of a small corporate law department.

Students will be expected to possess excellent research, communication and writing skills.

Because it is anticipated that the students will participate actively with the attorneys, they will be expected to dress appropriately for a corporate law department setting, which is a business casual environment for the office.

The supervising attorney shall be responsible for managing this placement in coordination with the University of Richmond Law School's Clinical Program Director. The attorney will review each student's work product and evaluate work performance throughout the term of the placement.

**NOTE:** Before the intern begins the internship, the student will need to pass a drug screen.

**Preferred Courses and Training:**

Corporate Law, Contracts, Environmental Law, and Torts.

Coursework or practical experience in litigation would be useful.

Second semester second year or third year students are preferred.

**NewMarket Service Corporation**  
**Law Department**  
**(Formerly Ethyl Corporation)**  
**330 South Fourth Street**  
**Richmond, Virginia**  
**(804) 788-5516**  
**(Intellectual Property)**

**Field Instructor:**

Dennis H. Rainear, Esquire  
Chief Patent Counsel

**Program Description:**

NewMarket Corporation through its subsidiaries develops, manufactures, blends, and delivers chemical additives that enhance the performance of petroleum products. The program operates from the Law Department of a NewMarket Corporation subsidiary, NewMarket Services Corporation, at the company headquarters in Richmond.

The NewMarket Services Corporation Law Department provides counsel to the parent corporation and to its subsidiaries in all legal areas, with the assistance of outside counsel when needed. There are seven lawyers in the department. The work of the department can be described by areas as follows:

- Litigation management of cases in various jurisdictions in the United States and abroad. The cases include toxic tort, products liability, environmental, and patent cases;
- Advice and administrative law work in the environmental, health and safety area, related to issues in this country and around the world;
- Contracts work focused on the drafting and negotiation of purchasing, sales, and services contracts;
- Corporate secretarial duties, including preparing and filing forms with the Securities and Exchange Commission;
- Counsel in the human relations area, including arbitrations and litigation when necessary;
- Management of the intellectual property of the corporation, including filing and maintaining United States and foreign patents, trademarks, and copyrights, providing freedom to practice opinions and technology agreements, and negotiating with other corporations when needed;
- Counsel on a variety of legal issues that arise in the conduct of business.

**Placement Description:**

Students who are placed in this office will be given assignments designed to expose them to the real world of in-house corporate lawyers. The primary focus areas for this placement will be intellectual property law. Interns will participate in meetings and conference calls. They may review patent applications and agreements of various types. They may also analyze intellectual property issues, including defining patentable subject matter and responding to Patent Office rejections, and may draft or review simple confidentiality agreements. Issues associated with trademark registration and proper use as well as enforcement may arise. Matters related to copyright laws are occasionally encountered. Ethical issues associated with inventorship may also arise for student intern review. Students may also research and write legal memoranda on a variety of issues.

Students will be expected to possess excellent research, communication, and writing skills. In the intellectual property area, a chemical engineering or chemistry background is needed. An academic course in intellectual property law would be helpful but not required.

Because it is anticipated that the students will participate actively with the attorneys, they will be expected to dress appropriately for a corporate law department setting.

The supervising attorney shall be responsible for managing this placement in coordination with the University of Richmond Law School's Clinical Program Director. The attorney will review each student's work product and evaluate work performance throughout the term of the placement.

**Note:** Before the intern begins the internship, the student will need to pass a drug screen.

**Preferred Courses and Training:**

Corporate Law, Contracts, and Intellectual Property Law.

Second semester second year or third year students are preferred.

**Parking Provided.**

**Southern State Cooperative, Incorporated**  
**6606 West Broad Street**  
**Richmond, Virginia 23230**  
**(804) 281-1205**

**Field Instructor:**

Kimberly G. Bram, Esquire  
Vice President, General Counsel and Secretary

**Company Description:**

Founded in 1923, Southern States Cooperative, Incorporated (“SSC”) is one of the leading supplier of agricultural products and services east of the Mississippi River. As a purchasing cooperative, we are owned and controlled by over 300,000 farmer members. We operate as a manufacturer, wholesaler and retailer of agricultural products, including: crop inputs such as seed, fertilizer and crop protectants; feed for commercial livestock and domestic animals; other farm supply products; and petroleum products. Approximately 85% of our sales are generated in our core ten-state market, which includes the Mid-Atlantic states of Virginia, Kentucky, North Carolina, Maryland, Delaware, and West Virginia, and the southeaster states of South Carolina, Georgia, Florida and Alabama. In the fiscal year ending June 30, 2008, the Company had sales of \$2.1 billion.

Our business is organized into five wholesale divisions (Crop Inputs, Feed, Farm & Home, Agway and Petroleum) and one retail division (Retail). The wholesale divisions individually operate eight seed and crop protectant warehouses, ten fertilizer plants, nine feedmills, three distribution warehouses, and one petroleum terminal. The retail division distributes agricultural supplies through approximately 146 company owned retail stores, 61 local managed cooperatives, 54 independently owned local cooperatives and 900 independent, privately-owned dealers.

**Placement Description:**

Placement will be with the SSC Legal Department and will provide exposure to a variety of business issues in the areas of corporate compliance, governance, employment, real estate, credit, environmental law, product liability, litigation management, marketing, and advertising. The clinical student will have opportunities to review contracts, draft contracts, conduct research and write legal memorandums. Clinical students with a particular interest in environmental law will have an opportunity to work directly with the Environmental Department under the Field Instructor’s supervision.

**Preferred Courses:**

No preferred courses for this placement, except students interested in environmental law should have completed an environmental law course. The student should be able to manage a variety of tasks in a professional manner. This placement is for a second semester second year or third year student only. Drug screen and criminal background check required prior to start of the clinical placement.