Preview of the Upcoming Year

AUGUST 30, 2021

WENDY PERDUE, SCHOOL OF LAW
New President

Kevin F. Hallock
- Economist and labor market scholar
- Former dean of Cornell University’s College of Business
New Faculty & Staff: 2021

Sam Cabo
Digital Resources Librarian

Kathy Greenier
Director of Emerging Careers

Alex Hutchings
Research & Student Services Librarian

Danielle Stokes
Assistant Professor of Law
Environmental Law

Will Thompson
Administrative Assistant
New Faculty: 2022

Vincent Chiao
Tyler Haynes
Interdisciplinary Chair
New Adjunct Faculty

The Hon. Devika Davis
Externship, Criminal

Catherine Gray, L’15
Trial Advocacy

Katherine Groover, L’15
Trial Advocacy

My’chael Jefferson-Reese
Trial Advocacy

Allison Jones, L’12
Contract Drafting

Adam Nelson
Contract Drafting

Samantha Sedivy, L’16
Legislative Advocacy

Geoffrey Tucker
Trial Advocacy

Amy Whitelaw, L’15
Civil Trial Advocacy
New Courses

• Legislative Advocacy: Policy, Planning, and Development
• Building Blocks of Starting a Small/Solo Practice
• Federal Income Tax Lab
• Professional Identity Formation for 1Ls
New Associate Deans

Allison Tait
Associate Dean for Faculty Development

Laura Webb
Associate Dean for Strategic Initiatives
Faculty Leaves, Sabbaticals, and Retirements

- Professor Lin (leave, fall 2021)
- Professor Sachs (sabbatical, fall 2021)
- Professor Erickson (sabbatical, spring 2022)
- Professor Norris (leave, spring 2022)
- Professor Birch (retiring December 2021)
- Professor Allred (retiring May 2022)
Congratulations to our New Distinguished Scholar and Distinguished Educator!

Hank Chambers

Andy Spalding
New 1L Class

• 144 in 1L class
  • Applications were up 40%, compared to 26% nationally

• Demographics
  • 29% minority
  • 67% women
  • 44% Virginia residents
  • Average age: 24

• Where class is from
  • 87 undergraduate institution
  • 30 states + DC
  • 5 foreign countries
On the Agenda for Faculty Committees

- Faculty hiring (Appointments Committee)
- Look at the 1L curriculum (Curriculum Committee)
- Review of some academic rules & policies (Student Services)
- Review the results of the climate survey and continue our efforts on diversity, equity & inclusion (DEI Committee and Student Services)
Upcoming Programs of Note

• Emroch Lecture
  Mehrsa Baradaran on Banking Law and the Racial Wealth Gap
  September 15, 6 p.m., Virtual

• Law, Race & Power Series
  Sept. 13, 12 p.m., Virtual, A Conversation About Immigration
  Sept. 24, 12 p.m., Virtual, A Conversation with Desmond Meade on Voting Rights and Criminal Justice Reform
Virginia Bar Passage

2020: 96%
Employment
(long-term, full-time, bar passage required, JD advantage as of March 15)

UR class of 2020: 80.1%
Practice Setting for Class of 2020

- Private practice: 38%
- Business: 12%
- Public interest: 9%
- Government: 12%
- Clerkships: 28%
Firm size where our grads go straight out of law school

- 2016
- 2017
- 2018
- 2019
- 2020

- 10 or fewer
- 11 to 25
- 26-50
- 51-100
- 101-250
- 251-500
- 501+
- 251+
## Summer Law Employment

<table>
<thead>
<tr>
<th>Class of</th>
<th>1L summer</th>
<th>2L summer</th>
</tr>
</thead>
<tbody>
<tr>
<td>2021</td>
<td>91.5%</td>
<td>95.6%</td>
</tr>
<tr>
<td>2022</td>
<td>94.4%</td>
<td>95.2%</td>
</tr>
<tr>
<td></td>
<td>(2020)</td>
<td>(2021)</td>
</tr>
<tr>
<td>2023</td>
<td>91.5%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(2021)</td>
<td></td>
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</table>
Student Summer Fellowships (now $4,000)

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>2L</td>
<td>63</td>
<td>44</td>
<td>44</td>
<td>64</td>
<td>37</td>
</tr>
<tr>
<td>1L</td>
<td>64</td>
<td>60</td>
<td>89</td>
<td>95</td>
<td>94</td>
</tr>
<tr>
<td>total</td>
<td>127</td>
<td>104</td>
<td>133</td>
<td>159</td>
<td>131</td>
</tr>
</tbody>
</table>

- New program with Virginia Indigent Defenders
  - $7,000 for summer placement in rural Virginia
  - 5 places reserved for UR students
Bridge to Practice Fellowships

An $8,000, four-month fellowship to support and encourage new graduates who wish to pursue careers in government and public interest law

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
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</thead>
<tbody>
<tr>
<td>Awardees</td>
<td>15</td>
<td>16</td>
<td>11</td>
<td>14</td>
<td>14</td>
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</table>

More than $800,000 awarded since the Fellowship’s inception in 2011.
# Tuition & Fees at Private Law Schools in Top 100

<table>
<thead>
<tr>
<th>US News rank</th>
<th>School</th>
<th>tuition &amp; fees 2021-22</th>
</tr>
</thead>
<tbody>
<tr>
<td>4</td>
<td>Columbia</td>
<td>$78,415</td>
</tr>
<tr>
<td>6</td>
<td>NYU</td>
<td>$73,414</td>
</tr>
<tr>
<td>4</td>
<td>U Chicago</td>
<td>$71,958</td>
</tr>
<tr>
<td>13</td>
<td>Cornell</td>
<td>$71,608</td>
</tr>
<tr>
<td>19</td>
<td>USC</td>
<td>$71,173</td>
</tr>
<tr>
<td>10</td>
<td>Duke</td>
<td>$69,872</td>
</tr>
<tr>
<td>1</td>
<td>Yale</td>
<td>$69,433</td>
</tr>
<tr>
<td>12</td>
<td>Northwestern</td>
<td>$69,350</td>
</tr>
<tr>
<td>15</td>
<td>Georgetown</td>
<td>$69,280</td>
</tr>
<tr>
<td>22</td>
<td>Notre Dame</td>
<td>$68,840</td>
</tr>
<tr>
<td>6</td>
<td>U Penn</td>
<td>$68,130</td>
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<tr>
<td>3</td>
<td>Harvard</td>
<td>$67,720</td>
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<tr>
<td>35</td>
<td>Fordham</td>
<td>$66,750</td>
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<tr>
<td>53</td>
<td>Cardozo</td>
<td>$66,152</td>
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<tr>
<td>72</td>
<td>St. John's</td>
<td>$65,500</td>
</tr>
<tr>
<td>27</td>
<td>George Washington</td>
<td>$65,420</td>
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<tr>
<td>81</td>
<td>Brooklyn</td>
<td>$65,099</td>
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<tr>
<td>2</td>
<td>Stanford</td>
<td>$64,350</td>
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<tr>
<td>16</td>
<td>Vanderbilt</td>
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<tr>
<td>72</td>
<td>Loyola Marymount</td>
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<tr>
<td>60</td>
<td>Tulane</td>
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<tr>
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<td>Washington U</td>
<td>$62,726</td>
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<td>29</td>
<td>Emory</td>
<td>$62,665</td>
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<tr>
<td>58</td>
<td>Baylor</td>
<td>$61,782</td>
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<tr>
<td>46</td>
<td>Pepperdine</td>
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<tr>
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<td>52</td>
<td>SMU</td>
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<tr>
<td>81</td>
<td>American</td>
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<td>86</td>
<td>San Diego</td>
<td>$58,821</td>
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<tr>
<td>70</td>
<td>Seton Hall</td>
<td>$58,174</td>
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<tr>
<td>67</td>
<td>Northeastern</td>
<td>$57,094</td>
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<tr>
<td>72</td>
<td>Miami</td>
<td>$57,078</td>
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<tr>
<td>78</td>
<td>Denver</td>
<td>$55,292</td>
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<tr>
<td>72</td>
<td>Case Western</td>
<td>$55,100</td>
</tr>
<tr>
<td>91</td>
<td>Chicago-Kent</td>
<td>$54,665</td>
</tr>
<tr>
<td>35</td>
<td>Washington &amp; Lee</td>
<td>$53,400</td>
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<tr>
<td>88</td>
<td>Lewis &amp; Clark</td>
<td>$51,852</td>
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<tr>
<td>78</td>
<td>Loyola Chicago</td>
<td>$51,670</td>
</tr>
<tr>
<td>53</td>
<td>Villanova</td>
<td>$50,535</td>
</tr>
<tr>
<td>53</td>
<td>U Richmond</td>
<td>$50,500</td>
</tr>
<tr>
<td>41</td>
<td>Wake</td>
<td>$50,166</td>
</tr>
<tr>
<td>81</td>
<td>Drexel</td>
<td>$49,776</td>
</tr>
<tr>
<td>91</td>
<td>St. Louis</td>
<td>$45,334</td>
</tr>
<tr>
<td>91</td>
<td>Howard</td>
<td>$37,160</td>
</tr>
<tr>
<td>29</td>
<td>BYU</td>
<td>$27,720</td>
</tr>
</tbody>
</table>
FY22 tuition at schools with which we overlap (apps, admits, or matriculants - top 20 schools for each)
Major Building Renovation
Starting in January 2022

• Why:
  • We need a complete HVAC overhaul

• While we are at it:
  • Great study spaces in library
  • Enhanced social spaces
  • Bring clinics back to this building
  • Classroom upgrades
Rethinking Library Space

this versus this
Proposed Construction Timeline

January 2022-Summer 2022

Schedule is preliminary and subject to change.

- **Phase 1: January 2022-April 2022**
  - Dean’s suite, faculty/staff lounge, dean’s conference room
  - Some 2nd floor faculty offices
  - CDO
  - Admissions
  - Atrium
  - Affected faculty and staff will be relocated to Sarah Brunet Hall – across from International Building

- **Phase 2: Summer 2022**
  - Library (not including the front part, e.g. circulation desk, computer lab)
  - Faculty offices in the Barnes Suite
Proposed Construction Timeline

*September 2022-Summer 2023*

Schedule is preliminary and subject to change.

• **Phase 3: Fall 2022**
  - Remainder of the 2nd floor faculty offices
  - 3rd floor faculty offices
  - Development suite

• **Phase 4: Spring 2023**
  - Front of library (e.g. circulation desk, computer lab)
  - 1st floor faculty offices
  - Davis Room
  - 114

• **Phase 5: Summer 2023**
  - Moot Court Room
  - 101/102
What’s On My Mind

• COVID’s long tail

• Building a truly inclusive and equitable community in which everyone can thrive

• Taking fundraising to the next level to further support scholarships

• Re-establishing pathways of engagement with each other
Gathering Student Input

- Deans’ meetings with SBA
- Deans’ meetings with student orgs and affinity groups
- Community Meeting each semester
- Dean’s Advisory Board
- Library/Technology Advisory Group
- CDO Student Advisory Board