



**2020 Summer Public Service Fellowship Employment Form
Second Request**
Unaffiliated (*Not Working for a University of Richmond faculty or staff member*)

Application Deadline
Friday, May 8, 2020

Name Grad Month Grad Year

Phone Email

UR ID# US Citizen (yes/no)

Has your Resume and Career Statement been approved by your career advisor?
 (yes/no) (initial)

Would you like to be considered for the Steinberg Award (Environmental employment of 6 weeks or more only)?
 (yes/no)

Payment Method
Fellowships will be issued via direct deposit only. You can check your direct deposit information by logging into Bannerweb and selecting the "Manage and Set up Direct Deposit" link.

Employer Information

Prospective Employer

Employer's Address

Employer Contact Name Telephone

Employer Contact Title

Fax Email

Summary of Employer's Mission

Supervising Attorney, if NOT the Employer Contact Person listed above

Anticipated Start Date End Date

If starting before June 15, is remote work permitted? (yes/no)

Full/Part-time Number of Weeks Hours/Week

Salary to be Paid by Employer, if any

Non-salary Compensation Paid by Employer, if any

Amount of Any Other Funding You Have Obtained for the Position

Describe the Type of Work You Will Perform

Have you secured other paid law-related summer employment, including on-campus research? (yes/no)

If yes, please complete the section below:

Employer

Employer's Address

Employer Contact Name Telephone

Employer Contact Title

Anticipated Start Date End Date Hours per Week

Total Compensation

Fellowship Disbursement

Contingent on your acceptance of an unpaid, law-related position for a government agency, public interest organization, or the judiciary, and acceptance of the Conditions for Receipt of a Summer Public Service Fellowship outlined below, we are pleased to award you a Fellowship of \$3500. If you will not complete the equivalent of six weeks of full-time work (approximately 210 hours), you will receive a pro rata share of the Fellowship. Your Fellowship payment will be disbursed to you in a single installment at the commencement of your work.

Tax Implications

This Fellowship is intended to aid you in the pursuit of this training opportunity. Because no services will be performed for the University's benefit, the Fellowship is considered to be non-compensatory in nature. For U.S. citizens and U.S. persons

for tax purposes, no taxes will be withheld from the payments and no year-end reporting, such as a Form 1099, will be provided to you. However, this amount may still be considered taxable income to you. You should consult with your personal tax advisor to determine the appropriate reporting of these amounts on your individual income tax return. You may also wish to refer to IRS Publication 970, *Tax Benefits for Education*, which provides additional information regarding the tax treatment of scholarships and fellowships.

For students who are considered non-resident aliens (NRA) for income tax purposes, different withholding rules may apply. Please consult with the Office of International Taxation, Maryland Hall G-15, to discuss your specific circumstances and to determine whether withholding may be required. NRA students will receive a Form 1042-S from the University at the end of the year.

Conditions for Receipt of a Summer Public Service Fellowship

As a condition of receiving a Summer Public Service Fellowship, you must:

- Secure an unpaid, law-related position with a government entity; nonprofit organization; or for a private sector employer, provided it is non-billable work;
- Work the equivalent of full-time for a six-week period from May through August 2020 (approximately 210 hours). Note you can receive a fellowship for work that is done remotely, and pursuant to University rules, any of the work done before June 15, **must** be done remotely;
- Not receive academic credit for the work for which you receive the Fellowship;
- Complete and sign this Summer Public Service Fellowship Employment Form and submit all required documentation by May 8, 2020;
- Agree that once you have submitted a Summer Public Service Fellowship Application signed by your prospective supervisor, your summer fellowship is not transferrable to another employer;
- Beginning on July 27, 2020, sign up via Symplicity to participate in a Fellowship Program Discussion Group, which will be held between August 10 and September 4, 2020 (a four-week period);
- Submit a summer employment evaluation, an interest questionnaire, and an updated resume via Symplicity no later than September 4, 2020;
- Agree that your name, along with the name of your qualifying summer employer, may be released to Richmond Law students and graduates and used to promote the Summer Public Service Fellowship Program; and
- Notify the CDO regarding any compensation or outside funding received for work with a qualifying employer or any other paid law-related summer employment you have obtained. (initial)

Terms of Summer Public Service Fellowship

By signing this Summer Public Service Fellowship Employment Form and accepting a Summer Fellowship, you:

- Acknowledge and agree that, if you do not fulfill the conditions of the Summer Public Service Fellowship Program, you will repay the entire Fellowship to the School of Law. If there are extenuating circumstances, the School of Law may permit you to retain some or all of the Fellowship;
- Understand and agree that you, your employer, or the School of Law may terminate this agreement at any time by providing written notice to the other two parties; and
- Agree to notify the CDO and repay the Fellowship if you do not return to the School of Law in fall 2020.
 (initial)

To the best of my knowledge, the information I have provided on this application is true. I understand that by signing this application, I agree to the University of Richmond School of Law Summer Public Service Fellowship terms and conditions.

Student Signature _____ Date _____

Printed Name

Supervisor Signature _____ Date _____

Printed Name

Please retain a copy for your records.

Please (1) print your completed Employment Form, (2) sign above, and (3) have your supervisor sign above. Once you and your supervisor sign the document, submit this form to Leigh Deignan (ldeignan@richmond.edu) in the Law School Dean's Office no later than May 8, 2020.

Contact the Career Development Office with all questions.