

RESOURCES FOR STUDENTS WITH DISABILITIES

The Career Development Office is committed to assisting students with disabilities. This guide is designed to provide an overview of the resources available as you begin searching for summer and post-graduate employment. While the list of resources below is by no means exhaustive, we hope that you will use it in conjunction with individual advising offered by the Career Development Office. For information about whether to disclose a disability to a prospective employer, please consult your career advisor.

The [Disability Services Office of the University of Richmond](#) is also available to assist students and works to ensure that qualified students, whether incoming or current, with a disability are provided with reasonable accommodations to participate fully in the activities, programs, services and benefits provided to all students. In conjunction with the University's Human Resources Department and other University offices, Disability Services also promotes the University's compliance with applicable disability laws and regulations, including the Americans with Disabilities Act (as amended) and Section 504 of the Rehabilitation Act. At Richmond Law, Associate Dean of Students, [Alex Sklut](#), is also available to support students with disabilities and develops programming regarding student wellbeing.

RESOURCES

JOB SEARCH INFORMATION

Lime Connect

<https://www.limeconnect.com/>

Assists student with scholarships, professional development webinars, and provides information about internships and full-time job opportunities.

USA Jobs – Individuals with Disabilities

<https://www.usajobs.gov/Help/working-in-government/unique-hiring-paths/individuals-with-disabilities/>

Provides guidance for disabled job seekers when applying to open positions with the federal government.

1L Leadership Council on Legal Diversity (LCLD) Scholars Program

<http://www.lclldnet.org/>

The 1L Scholars Program provides law students with the opportunity to work side-by-side with attorneys from LCLD Member organizations. The 1L Scholars program provides law students with professional experiences while introducing them to the value of relationships and building networks with LCLD Members. Students with disabilities are encouraged to apply and connect with employers, including Prudential, Travelers, and Accenture, actively seeking to hire students with disabilities.

disABLEd Person, Inc.

<https://www.disabledperson.com/>

A national job board for people with disabilities who are searching for employment and for employers who are proactively looking to hire people with disabilities. Provides job listings and scholarship information.

The American Association of People with Disabilities

<https://www.aapd.com/programs/>

AAPD is dedicated to creating programs that increase the political and economic power of people with disabilities. AAPD provides a congressional internship program for students with disabilities. It is available to undergraduate and graduate students as well as law students.

Judge David L. Bazelon Center For Mental Health Law

<http://www.bazelon.org/about/careers-internships/legal-internships/>

Provides summer internships to law students who are committed to social justice and interested in promoting and protecting the rights of adults and children with mental illnesses.

United States Office of Personnel Management

<https://www.opm.gov/policy-data-oversight/disability-employment>

Explains how the federal government actively recruits and hires people with disabilities. The OPM website also provides resources for job seekers. In the non-competitive hiring process, agencies use a special authority (Schedule A) to hire persons with disabilities without requiring them to compete for the job.

Ability Link

<https://abilitylinks.org/>

A job search website for people with disabilities. Connects disabled job seekers with inclusive employers.

Disability Rights Legal Center

<https://drlcenter.org/about/>

A non-profit organization that champions the civil rights of people with disabilities as well as those affected by cancer and other serious illnesses. Offers internships and externships where students work on disability rights litigation.

Workforce Recruitment Program

<https://wrp.gov/LoginPre.do?method=login>

The Workforce Recruitment Program (WRP) is a new job resource currently available through the CDO to further assist students with disabilities. WRP is a referral program that connects federal employers with students with disabilities seeking summer or permanent employment. Eligible students may register to participate in the program by visiting the website.

IMPACT Career Fair for Law Students and Attorneys with Disabilities

ORGANIZATIONS

disAbility Law Center of Virginia

<https://www.dlcv.org/>

A non-profit organization dedicated to eliminating legal barriers for individuals with disabilities.

RespectAbility

<https://www.respectability.org/>

Works with entertainment, policy makers, educators, self-advocates, nonprofits, employers, faith-based organizations, philanthropists, journalists and online media to fight stigmas and advance opportunities for people with disabilities.

American Bar Association Commission on Disability Rights

<http://www.americanbar.org/groups/disabilityrights.html>

The ABA's Commission on the Mentally Disabled was established in 1973 to respond to the advocacy needs of persons with mental disabilities. After the passage of the Americans with Disabilities Act of 1990, the ABA broadened the Commission's mission to serve all persons with disabilities. The Commission carries out an array of projects and activities addressing disability-related public policy, disability law, and the professional needs of lawyers and law students with disabilities.

Virginia Office for Protection and Advocacy

<http://www.vopa.virginia.gov>

The Virginia Office for Protection and Advocacy (VOPA) helps solve disability-related problems like abuse, neglect, and discrimination. VOPA also helps people with disabilities obtain services and treatment.

National Disability Rights Network

<http://www.ndrn.org>

A national membership association that advocates on behalf of persons with disabilities. Serves individuals with a wide range of disabilities including, but not limited to, those with intellectual, mental, sensory, and physical disabilities by guarding against abuse and neglect and advocating for civil rights.

OTHER

American Bar Association, National Mentor Program

https://www.americanbar.org/groups/disabilityrights/resources/mentor_program_mentee_information.html

The American Bar Association's Commission on Disability Rights established the National Mentor Program for law students and recent law school graduates with disabilities. The Program's purpose is to provide mentees the opportunity to gain insight into the legal profession from an experienced attorney who practices in an area of interest, and/or who shares similar personal experiences with the mentee, such as a disability. However, mentors need not have a disability to participate.

CAMPUS RESOURCES

Office of Disability Services

<https://disability.richmond.edu/>

Alex Sklut, Associate Dean of Students

<https://law.richmond.edu/about/contact/admin-staff/asklut/>